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BRIGHTSCOPE ANNOUNCES THE TOP 25 LAW FIRMS WITH THE BEST 401K PLANS

Cleary Gottlieb Steen & Hamilton LLP, Cravath, Swaine & Moore LLP and Stoock & Stroock & Lavan LLP Rank the Highest

SAN DIEGO, Calif. (February 22, 2010) – BrightScope (www.brightscope.com), the leading provider of independent retirement plan ratings and investment research, today released a list of the top 25 law firms in the country with the highest ranked 401k plans containing more than \$100 million in assets. BrightScope obtains an increasing amount of its data directly from plan sponsors and record keepers, and augments these primary sources with information from publicly available sources such as the Department of Labor and the Securities and Exchange Commission. By analyzing and interpreting this data, BrightScope provides unprecedented transparency into the 401k industry.

"The average 401k participant in the legal industry has an account balance that is significantly higher than the median, which means that they have more to lose when a plan is not efficiently managed," said Mike Alfred, CEO and co-founder of BrightScope. "BrightScope makes it simple to identify weaknesses within plans so participants and sponsors can initiate small adjustments to plan structure that have positive long-term effects on the plan's value."

The Top 25 law firms with the highest ranked 401k plans containing more than \$100 million in assets:

Company - Plan Name - BrightScope Rating (Rounded to the nearest whole number)

- 1. <u>Cleary Gottlieb Steen & Hamilton LLP</u> Cleary Gottlieb Steen & Hamilton (A Partnership) Tax Opportunity Plan for Savings (Plan A Safe Harbor) 93
- 2. Cravath, Swaine & Moore LLP Retirement Plan of Cravath, Swaine & Moore LLP 90
- 3. <u>Stoock & Stroock & Lavan LLP</u> Stoock & Stroock & Lavan LLP Retirement Plan and Trust for Partners 89
- 4. <u>Bradley Arant Boult Cummings LLP</u> Bradley Arant Boult Cummings LLP Profit Sharing Retirement Plan 88
- 5. Stoel Rives LLP Stoel Rives Retirement Plan 88
- 6. Fish & Richardson, PC Fish & Richardson Profit Sharing 401k Plan 88
- 7. Barnes & Thornburg LLP Barnes & Thornburg LLP Profit Sharing Plan and Trust 87
- 8. <u>Briggs and Morgan, Professional Association</u> Briggs and Morgan, Professional Association Profit Sharing Plan 87

- 9. Saul Ewing LLP The Saul Ewing Retirement Plan 87
- 10. Gibson, Dunn & Crutcher, LLP Gibson, Dunn & Crutcher, LLP Retirement Plan 87
- 11. Covington & Burling LLP Covington & Burling Retirement Savings Plan 87
- 12. Reed Smith LLP Reed Smith LLP Deferred Profit Sharing Plan 87
- 13. Arnold & Porter LLP Arnold & Porter LLP Profit-Sharing and 401k Plan and Trust 87
- 14. Jenner & Block Jenner & Block Profit Sharing Plan #201 87
- 15. Irell & Manella LLP Irell & Manella Profit Sharing Plan 87
- 16. <u>Finnegan, Henderson, Farabow, Garrett & Dunner, L.L.P.</u> Finnegan, Henderson, Farabow, Garrett & Dunner, L.L.P. Profit Sharing Plan 87
- 17. Orrick, Herrington & Sutcliffe LLP Orrick, Herrington & Sutcliffe LLP Retirement Plan 86
- 18. Locke, Lord, Bissell & Liddell LLP Locke, Lord, Bissell & Liddell Retirement Savings Plan 86
- 19. Davis Wright Tremaine, LLP Davis Wright Tremaine LLP 401k Profit Sharing Plan and Trust 86
- 20. <u>Pillsbury Winthrop Shaw Pittman LLP</u> Pillsbury Winthrop Shaw Pittman LLP Retirement Savings Plan No. 1 86
- 21. <u>Miller, Canfield, Paddock and Stone, P.L.C.</u> Miller, Canfield, Paddock and Stone, P.L.C. Capital Accumulation Plan 86
- 22. Blank Rome LLP Blank Rome LLP Profit Sharing Plan 86
- 23. Morrison & Foerster LLP Morrison & Foerster LLP Retirement Plan 86
- 24. Venable LLP Venable LLP Retirement Plan 86
- 25. King & Spalding LLP King & Spalding LLP Profit Sharing 401k Plan 86

The BrightScope Rating was developed by BrightScope, Inc. with the help of leading academics and independent 401k fiduciaries. Analyzing more than 200 individual data points, the BrightScope Rating algorithm calculates a single numerical score for each 401k plan in the country. The data points examined cover broad categories such as total plan cost, company generosity and investment menu quality.

BrightScope has rated more than 55,000 401k plans, spanning more than 30 million workers and over \$2 trillion in assets. Industry adoption of the BrightScope Rating will lead to more cost-effective plans, increased participation rates, higher employee satisfaction and better outcomes for the 60 million employees who depend on their 401k plan for retirement.

For more information please visit www.brightscope.com.

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About BrightScope

BrightScope is committed to helping America's workforce retire in dignity. BrightScope is an independent data analytics firm that quantitatively rates 401k plans and gives employers, employees, and advisors tools to enhance plan performance and maximize retirement outlook. The BrightScope Rating™ developed in partnership with leading independent 401k fiduciaries, reviews more than 200 unique data inputs per plan and calculates a single numerical score which defines 401k plan quality at the company level. BrightScope-published ratings, rating definitions, criteria and methodologies are available on the company's public site, www.brightscope.com.