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**BRIGHTSCOPE REVEALS THE TOP 10 DALLAS AREA-BASED COMPANIES  
WITH THE BEST 401K PLANS**

*The Travel Industry Dominates the List with Southwest Airlines Co., American Airlines, Inc., and Sabre Inc.*

**SAN DIEGO, Calif. (July 13, 2010)** – BrightScope ([www.brightscope.com](http://www.brightscope.com)), the leading independent provider of retirement plan ratings, today announced the Top 10 Dallas area-based companies with the highest ranked 401k plans containing more than \$100 million in assets. BrightScope obtains an increasing amount of its data directly from plan sponsors and record keepers, and augments these primary sources with data from publicly available sources such as the Department of Labor and the Securities and Exchange Commission. By analyzing and interpreting this data, BrightScope provides unprecedented transparency into the 401k industry.

“The Dallas based companies included in the region’s Top 10 List exemplify what companies should strive for to ensure their employees have a prosperous retirement,” said Mike Alfred, CEO and co-founder of BrightScope. “If employers took into account the importance of all the individual components that make up the 401k plan the financial future of America’s workforce would be exponentially more secure.”

Top 10 Dallas area-based companies with the highest ranked 401k plans containing more than \$100 million in assets:

1. [Southwest Airlines Co.](#) – Southwest Airlines Pilots' Retirement Savings Plan – **88**
2. [Akin Gump Strauss Hauer & Feld, L.L.P.](#) – Akin Gump Strauss Hauer & Feld, L.L.P. Section 401k Profit Sharing Plan – **84**
3. [XTO Energy Inc.](#) – XTO Energy Inc. Employees' 401k Plan – **84**
4. [Thompson & Knight, LLP](#) – Thompson & Knight Retirement Savings Plan – **82**
5. [Texas EM-I Medical Services, P.A.](#) – Associated Physicians Retirement Savings Plan – **82**
6. [American Airlines, Inc.](#) – American Airlines, Inc. Pilot Retirement Benefit Program Variable Income Plan – **82**
7. [Gardere Wynne Sewell LLP](#) – Gardere Wynne Sewell LLP Savings and Retirement Plan and Trust – **81**
8. [VHA Inc.](#) – VHA 401k Savings Plan – **81**
9. [Sabre Inc.](#) – The Sabre Inc. 401k Savings Plan – **80**

10. [Texas Instruments Incorporated](#) – TI Contribution and 401k Savings Plan – 80

BrightScope's 401k plan Rating was developed by BrightScope, Inc. with the help of leading academics and independent 401k fiduciaries. Analyzing more than 200 individual data points, the BrightScope Rating algorithm can calculate a single numerical score for each 401k plan in the country. The data points examined cover broad categories such as total plan cost, company generosity and investment menu quality.

BrightScope has rated more than 45,000 401k plans, spanning more than 30 million workers and over \$2 trillion in assets. Industry adoption of the BrightScope Rating will lead to more cost-effective plans, increased participation rates, higher employee satisfaction and better outcomes for the 60 million employees who depend on their 401k plan for retirement.

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**About BrightScope**

BrightScope is committed to helping America's workforce retire in dignity. BrightScope is an independent data analytics firm that quantitatively rates 401k plans and gives employers, employees, and advisors tools to enhance plan performance and maximize retirement outlook. The BrightScope Rating™ developed in partnership with leading independent 401k fiduciaries, reviews more than 200 unique data inputs per plan and calculates a single numerical score which defines 401k plan quality at the company level. BrightScope-published ratings, rating definitions, criteria and methodologies are available on the company's public site, [www.brightscope.com](http://www.brightscope.com).