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## **BRIGHTSCOPE NAMES THE TOP 10 HARTFORD AREA-BASED COMPANIES WITH THE BEST 401K PLANS**

*The Phoenix Companies, Inc., The United Illuminating Company and General Electric Company, Top the Region's List*

**SAN DIEGO, Calif. (October 27, 2010)** – BrightScope ([www.brightscope.com](http://www.brightscope.com)), the leading independent provider of retirement plan ratings, today announced the Top 10 Hartford area-based companies with the highest ranked 401k plans containing more than \$100 million in assets. BrightScope obtains an increasing amount of its data directly from plan sponsors and record keepers, and augments these primary sources with data from publicly available sources such as the Department of Labor and the Securities and Exchange Commission. By analyzing and interpreting this data, BrightScope provides unprecedented transparency into the 401k industry.

“The Hartford Top 10 List includes a national utility company and much smaller regional corporations, proving that companies of all sizes can take steps to provide employees with above average 401k plans,” said Mike Alfred, CEO and co-founder of BrightScope. “By taking into account the components that make up their 401k plans, these companies are taking the necessary steps to provide their employees with tools that will improve their chances at a successful financial future.”

Top 10 Hartford area-based companies with the highest ranked 401k plans containing more than \$100 million in assets:

**Company – Plan Name – BrightScope Rating** (Rounded to the nearest whole number)

1. [The Phoenix Companies, Inc.](#) – The Phoenix Companies, Inc. Savings and Investment Plan – 85
2. [The United Illuminating Company](#) – The United Illuminating Company 401k/Employee Stock Ownership – 80
3. [General Electric Company](#) – GE Savings and Security Program – 80
4. [Praxair, Inc.](#) – Praxair Retirement Savings Plan – 79
5. [Day Pitney LLP](#) – Day, Berry & Howard LLP Profit Sharing and 401k Plan – 79
6. [The Hartford Financial Services Group, Inc.](#) – The Hartford Investment and Savings Plan – 77
7. [Webster Financial Corporation](#) – Webster Bank Retirement Savings Plan – 75
8. [Massachusetts Mutual Life Insurance Company](#) – MassMutual Thrift Plan – 75

9. [The Commerce Group, Inc.](#) – The Commerce Group, Inc. Employee Stock Ownership Plan – 74

10. [Northeast Utilities Service Company](#) – Northeast Utilities Service Company 401k Plan – 73

BrightScope's 401k plan Rating was developed by BrightScope, Inc. with the help of leading academics and independent 401k fiduciaries. Analyzing more than 200 individual data points, the BrightScope Rating algorithm can calculate a single numerical score for each 401k plan in the country. The data points examined cover broad categories such as total plan cost, company generosity and investment menu quality.

BrightScope has rated more than 50,000 401k plans, spanning more than 30 million workers and over \$2 trillion in assets. Industry adoption of the BrightScope Rating will lead to more cost-effective plans, increased participation rates, higher employee satisfaction and better outcomes for the 60 million employees who depend on their 401k plan for retirement.

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#### **About BrightScope**

BrightScope is committed to helping America's workforce retire in dignity. BrightScope is an independent data analytics firm that quantitatively rates 401k plans and gives employers, employees, and advisors tools to enhance plan performance and maximize retirement outlook. The BrightScope Rating™ developed in partnership with leading independent 401k fiduciaries, reviews more than 200 unique data inputs per plan and calculates a single numerical score which defines 401k plan quality at the company level. BrightScope-published ratings, rating definitions, criteria and methodologies are available on the company's public site, [www.brightscope.com](http://www.brightscope.com).